

Message Text

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ACTION NEA-10

INFO OCT-01 ISO-00 CIAE-00 DODE-00 INR-07 NSAE-00

PA-02 USIA-15 PRS-01 SP-02 COME-00 EB-08 LAB-04

SIL-01 AID-05 TRSE-00 PER-03 ABF-01 /060 W

-----300128Z 025802 /63

R 291335Z MAR 77

FM AMEMBASSY CAIRO

TO SECSTATE WASHDC 3296

UNCLAS CAIRO 5295

E.O. 11652: N/A

TAGS: EFIN

SUBJ: PRIVATE SECTOR PAY RAISE

REF: CAIRO 5100

1. LOCAL PRESS REPORTED MARCH 28 THAT PEOPLES ASSMEBLY HAS APPROVED TWO DRAFT LAWS BASED ON MARCH 23 PA MANPOWER COMMITTEE BILL PROPOSING PRIVATE SECTOR PAY RAISE. LAWS PROVIDE FOR 7.5 PERCENT PAY RAISE FOR ALL PRIVATE SECTOR WORKERS, EXCEPT THOSE IN TRAINING OR EARNING OVER LE 100/ MONTH. RAISE RETROACTIVE TO JANUARY 1, 1977. UNDER BILL PROPOSED BY MANPOWER COMMITTEE, EMPLOYERS HAD OPTION OF DENYING ALL OR PART OF 7.5 PERCENT RAISE TO UNSATISFACTORY WORKERS. HWOEVER, PA VERSION WOULD MAKE RAISE MANDATORY FOR ALL WORKERS REGARDLESS OF PERFORMANCE. WORKERS MAY TAKE RAISE GREATER THAN 7T PERCENT IF OFFERED BY COMPANY.

2. NEW LAWS ALSO PROVIDE ACROSS BOARD ONE TIME BONUS OF 5 PERCENT SALARY COMPUTED IN SAME WAY AS WORKER'S PAYMENTS TO SOCIAL SECURITY SYSTEM (I.E. 5 PERCENT WILL BE COMPUTED ON WORKER'S BASE SALARY EXCLUDING BONUSES AND ALLOWANCES AND ANNUAL INCREMENTS.) WORKERS WHO HAVE ALREADY RECEIVED A BONUS IN 1977 WILL
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NOT BE ELIGIBLE FOR PROPOSED NEW BONUS. EMPLOYERS ARE LIABLE FOR FINE OF LE 5-20 FOR EACH VIOLATION OF NEW LAWS.

3. PA ALSO DECIDED THAT WORKERS IN PHILANTHROPIC ORGANIZATIONS WILL BE ELIGIBLE FOR 7.5 PERCENT RAISE AND 5 PERCENT BONUS. ACCORDING TO PRESS, GOVERNMENT

WILL MAKE NECESSARY FUNDS AVAILABLE TO ORGANIZATIONS
TO COVER COST OF RAISE AND BONUS.

4. COMMENT. PRIVATE SECTOR PAY RAISE BILL HAS BEEN
UNDER CONSIDERATION BY PA MANPOWER COMMITTEE SINCE
JANUARY 1977 AND WAS FINALIZED MARCH 28. QUICK ACTION
BY PA UNDERLINES GOVERNMENT CONCERN OVER ECONOMIC
DISCONTENT, AS WELL AS FACT THAT COSTS WILL HAVE TO
BE BORNE LARGELY BY PRIVATE SECTOR.
EILTS

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Message Attributes

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TAGS: EFIN, ELAB, SOPN, PGOV, EG
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